



**ASH GREEN
SCHOOL**
*Creative
Education
Trust*

Ash Green School

Uniform Policy

2024 – 2025

Approved by:	Fuzel Choudhury, Principal	Date: September 2024
Last Reviewed on:	September 2024	
Next Review due by:	July 2025	

Contents

1. Aims	3
2. Monitoring arrangements	3
3. Links to other policies	3
4. Our school's legal duties under the Equality Act 2010	3
5. Limiting the cost of school uniform	4
6. Expectations for School Uniform	4

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Monitoring arrangements

This policy will be reviewed on an annual basis by the Vice Principal and approved by the Principal, Mr Fuzel Choudhury.

3. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality Diversity & Inclusion Policy
- Equality Statement
- Anti-Bullying policy
- Complaints policy

All of the above can be found on the Policies page of the School's website.

4. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- Make sure that our uniform costs the same for all pupils.

- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable.
- Allow pupils to wear headscarves and/or other religious garments.
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs.
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Vice Principal, Mr Williams, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis. To contact Mr Williams please email: enquiries@ashgreenschool.org.uk

5. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost.
- Provides the best value for money for parents/carers.

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary.
- Limiting any items with distinctive characteristics where possible, for example, by only asking that the blazer, worn over the school shirt / school jumper, features the school logo
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties, blazers and PE tops.
- Considering cheaper alternatives to school-branded items.
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes (ie, trainers for PE)
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller.
- Avoiding different uniform requirements for different year/class groups.
- Avoiding different uniform requirements for extra-curricular activities.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes.
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

6. Expectations for School Uniform

See Appendix One for:

- Uniform Requirements 2024-2025
- Where to buy uniform
- Expectations of our School Community (pupils, parents/carers, staff, governors)

Non-branded Uniform

The following non-branded items are **COMPULSORY**:

- **White school shirts** buttoned to the top and tucked into trousers or skirt at all times (*any item worn underneath a school shirt must be plain white with sleeves no longer than the sleeves of the shirt*)
- **Black regular fit school trousers** that cover the top of the shoe, or **black school skirt** worn no shorter than 1 inch above the knee (*trousers and skirts should not be tight fitting or made of stretchy fabric; any belts worn should be plain black*); where appropriate, students are permitted to wear a plain black kamiz or a plain black shalwar.
- **Plain black shoes with a black sole and flat heel** – no trainers or Croc-style shoes are permitted. Ankle socks or trainers socks can be any colour (only black ankle socks are allowed to be worn over tights). Any other socks (above the ankle) or tights must be black.
- Equipment should be carried **every day** in a **suitably sized bag that can be worn on the shoulder/s** (ie, large enough to carry A4 size folders and PE kit).
- Students should bring a **refillable bottle** to school **every day** to ensure they stay hydrated.

Student appearance

- Hair should be worn neatly. Long hair should be tied back for all practical sessions.
- Any make-up and/or nail varnish should be lightly applied. *False eyelashes are not permitted and nails should only be moderate in length. False nails are not permitted.*

Being prepared for all types of weather

- During colder or wet weather, students should wear a waterproof coat with hood. Coats can be of any colour. *Hoodies are not permitted.*
- During hot weather, students, parents and carers will be informed if an adjustment is to be made to uniform, such as not wearing blazers.

See below for prohibitions that apply to uniform, appearance and technology.

The following are prohibited items that DO NOT form part of the School uniform:

- Trousers and skirts that are tight fitting and/or made of stretchy fabric, ie, leggings / jeggings / jeans / Lycra or Bodycon skirts.
- Trainers (other than for PE); boots or shoes that fasten above the ankle; platform shoes; sandals or Crocs-style shoes; only black socks to be worn over tights. *Any other socks (higher than the ankle) must be black. Tights must be black.*
- Hoodies, cardigans, branded jumpers, full length knitwear (confiscated if seen).
- Where communication is shared that blazers are not required (ie, for a fixed period during hotter weather), these should not be replaced with any other jacket or non-school jumper.

The following prohibitions apply to student appearance:

- **No hats, caps, bandanas, durags or sunglasses** (*these items should be removed and put away before entering school premises – if seen on site, items will be confiscated*).
- Any make-up and/or nail varnish should be lightly applied only. Nails should only be moderate in length.
- **No false nails or eyelashes.** These must be removed before students enter the school premises.
- **No hooped jewellery** or smartwatches. Only 1 studded nose piercing and one ear stud per ear. No bracelets should be worn but a traditional watch is permitted. *All jewellery must be removed before PE with the exception of medical identity tags.*
- No permanent or temporary tattoos (in accordance with Chapter 24 of the Tattooing of Minors Act 1969)

See it, Hear it, Lose it!

Mobile phones, smartwatches, earphones / headphones, iPods, MP3 players and electronic games are not to be seen or heard on school premises.

Mobile phones must be switched off before entering the school gate and placed in bag (not pocket).

Confiscated items can be collected by the student from Reflection at the end of the school day.

Parents/Carers: Uniform should be clean, labelled and in good condition

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is: **clean; clearly labelled with the child's name; and in good condition,**

Parents are also expected to contact the Vice Principal, Mr Williams, in writing (or by email to enquiries@ashgreenschool.org.uk) if they want to request an amendment to the uniform policy in relation to: their child's protected characteristics; or the cost of uniform.

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff: Uniform Monitoring

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the School's behaviour procedures.

Governors: Policy Review

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example, by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

Uniform

All students are required to cooperate with the school uniform policy.

The School uniform comprises of the following items:

- Black blazer with school logo
- Black tie, with blue stripe
- Plain, collared white shirt or blouse
- Black V-neck jumper with blue band (optional)
- Black trousers / skirt*
- Black Shoes

*Parents can purchase knee-length skirts from Cat Ballou with the school logo on. However, please be aware that due to recent updated government guidance, parents are welcome to purchase a non-branded black school from another retailer such as a supermarket. These must comply with our uniform expectations so must be knee length and school style. Short, lycra-style skirts are not acceptable and if a child arrives to school wearing one of these or similar, parents will be contacted to arrange replacing this immediately.

PE Kit requirements:

Boys PE Kit	Girls PE Kit
AGS T- Shirt*	AGS T- Shirt*
AGS Navy Shorts* (Non Branded)	AGS Navy Shorts* / AGS Navy Skort* (Non Branded)
AGS Navy tracksuit bottoms* (non branded)	AGS Navy tracksuit bottoms* (non branded) or navy leggings*
Navy football socks or white ankle socks	Navy football socks or white ankle socks
Trainers with non-marking soles (worn for PE only)	Trainers with non-marking soles (worn for PE only)
AGS PE ¼ Zip Top*	AGS PE ¼ Zip Top*
Football Boots and Shin Pads (ALL YEAR GROUPS)	Football Boots and Shin Pads (Year 7 & Year 8)

Optional for boys and girls
AGS Outdoor long sleeve top*
A plain navy, long sleeved skin or jumper may also be worn for warmth in the winter

Items marked with an * may only be purchased from our dedicated uniform supplier Cat Ballou

Please note that any jewellery and other valuable items brought into school are done so at the owner's risk and the school will not be responsible for damage to or loss of such items.

School Shoes



BE SAFE BE READY BE RESPECTFUL



X No extreme hairstyles or non-natural hair colours

X No extreme make up

X No facial piercings, one stud earring only

X Ties correct length, top button fastened and not visible

X Blazers worn correctly

X No acrylic nails or extreme nail varnish allowed

X No skirts above knee, leggings, short trousers or chinos/denim/stretchy material

X Black shoes, no trainers

BE SMART!