



Friday 27 January 2023

Dear Parent/Carers

Re: Strike Action

I hope this letter finds you well.

I am sure you will be aware from recent media reports that one of the teacher unions, the NEU, has declared strike action, which will take place on 01 February 2023, 01 March, 15 and 16 March 2023. I am writing to give you as much notice as possible of the likely impact of the action on Ash Green School.

While the planned action is as a result of a national dispute between the unions and the government, and not Creative Education Trust, it is important that we respond accordingly. As such, the senior leadership team have been working closely with staff in order to plan for the day. At this stage, we understand that a significant number of colleagues will be taking industrial action.

We have looked at the school timetable for that day to ensure we can still manage the safe supervision of students while minimising the impact on learning with reduced staffing levels in place.

Therefore, if the strike action goes ahead, our school can remain open for students in years 11, sixth form and for our most vulnerable. We will put the following arrangements in place:

Sixth form	Students should attend school as normal. Where class teachers are in attendance, students will have normal lessons. Where a teacher is unavailable students will be supervised in the sixth form area with access to IT. Students should bring with them material needed to work independently during the day.
Year 11	Students should attend as normal but will have a curriculum focussed on English, Maths and Science to support their preparations for the summer GCSE examinations.
Year 7 to 10	The school will not be open for students in years 7 to 10 unless parents have been contacted by the school directly. During the day there will be activities to complete



	online for English, Mathematics and Science. More guidance will be sent out on Tuesday 31 st January.
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The canteen will remain open for any student who attends the school on the strike day. If your child is in year 7 to 10 and would normally receive a free school meal we are able to provide a packed lunch which can be picked up from the main school reception between 11am and 12pm on Wednesday 1st February. If you would like to receive a packed lunch, please complete the online form with the link below before Monday 30th January by 12pm so that we can get them prepared for you to collect.

Online request for a free school meal packed lunch:

<https://forms.office.com/e/kvw4Rm65cT>

I apologise for the need to make changes to the school day and for any inconvenience this causes you. It appears unlikely that the proposed industrial action will be averted, but if this were to happen, I will write to you to confirm that the school will be open as usual.

The trade union has indicated that it may hand out letters to parents at the school gate, you are under no obligation to take these and the actions must be carried out in a non-threatening manner, the letters will be to try to explain the reasons for the strike action.

If you have any questions or concerns about the alternative arrangements outlined above, please speak to Mr Versey in the first instance. As ever, thank you for your continued support.

Yours sincerely,

Mr F. Choudhury